



UNIVERSITY OF LEEDS

CANDIDATE BRIEF

Post-Doctoral Research Fellowship: Work, Labour and Climate Change, Centre for Employment Relations, Innovation and Change (CERIC), Leeds University Business School



Salary: Grade 7 (£33,797– £40,322 p.a.)

Reference: LUBSC1455

Fixed-term for 6 months

We will consider job share and flexible working arrangements

Post-Doctoral Research Fellowship: Work, Labour and Climate Change

Centre for Employment Relations, Innovation and Change (CERIC), Leeds University Business School

Are you an ambitious researcher looking for your next challenge? Do you have a research background in employment or industrial relations, industrial sociology or other fields related to work and employment? Do you have an interest in action to protect the environment and mitigate climate change? Do you want to further your career in one of the UK's leading research intensive Universities?

The Centre for Employment Relations Innovation and Change (CERIC) is a leading research centre investigating the changing nature of work and employment and employment relations. It houses a critical mass of internationally regarded researchers that produce intellectually challenging work with genuine policy and practitioner impact. CERIC is looking for a research fellow to support Dr. Vera Trappmann and Dr. Jo Cutter in their research on work, the labour movement and climate change mitigation.

This research is focused on the political economy and comparative industrial relations systems that shape the labour movement's responses to climate change. You will support this work through undertaking reviews of relevant academic and policy literature; contribute significantly to the set up and delivery of a programme of qualitative research interviews and the design and testing of a new survey tool for trade union members.

What does the role entail?

As a Post-Doctoral Research Fellow you will work with the research team and your main responsibilities will be to:

- Work flexibly to provide support for CERIC academics undertaking qualitative research in the area of trade unions and climate change;



- Contribute to the development of a programme of research in countries (likely to be Spain, Canada, Australia and Argentina or Brazil) where innovative trade union policy and practice on climate change is evident;
- Undertake a literature review, mapping relevant union policy documentation in the chosen countries;
- Support the set up and delivery of qualitative research interviews that engage peak trade union bodies, relevant government policy makers and a small number of innovative trade unions;
- Design, develop and test a new trade union member survey informed by reviewing existing relevant survey tools such as WERS and the European Social Survey, British Social Attitudes etc.;
- In collaboration with academic colleagues, generate original ideas based on the outcome of the analysis and interpretation;
- Contribute to the development of a collaborative grant proposal;
- Participate in and contribute to the research culture at CERIC, including regular attendance at workshops, meetings, collaborative initiatives, blog writing, and external conferences;
- Develop career plans via ongoing, structured mentoring, with appropriate colleagues within CERIC;
- Travel to support the needs of the research project, potentially including travel both within the UK and internationally.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

What will you bring to the role?

As a Post-Doctoral Research Fellow you will have:

- A recently completed PhD, or a PhD that will be submitted within three months of starting the fellowship, in employment or industrial relation, industrial sociology or other fields related to work and employment. If the PhD has not been completed strong evidence of potential to submit within the first three months of the fellowship will be needed;
- Experience of research dissemination, such as articles submitted to journals, conference papers, workshop presentations, book reviews or research blogs;



- Well-developed methodological skills in the conduct of qualitative techniques, supported by recognised doctoral training of high quality (such as at an ESRC recognised Doctoral Training Partnership);
- Experience of undertaking in-depth qualitative interviews with a range of social actors;
- Experience of social research survey design, administration or analysis;
- Ability to produce high-quality research materials independently, including an ability to manage scholarly data in a variety of digital formats;
- Excellent presentation skills, both in terms of written work and oral delivery;
- A proven ability to work well both individually and in a team;
- Good time management and planning skills, with the ability to meet tight deadlines and work effectively under pressure;
- A strong commitment to your own continuous professional development.

You may also have:

- An interest in climate change policy and practice;
- An ability to speak and read Spanish at an intermediate level (this would be beneficial but is not essential).

How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

In addition to the application form candidates will be asked to submit:

- Full Curriculum vitae, including any examples of academic awards and prizes;
- Statement from PhD supervisors or research mentors about the applicant's academic potential;
- Example of written work, such as a PhD chapter or draft article.



Contact information

To explore the post further or for any queries you may have, please contact:

Dr Jo Cutter

Tel: +44 (0)113 343 0202

Email: j.cutter@leeds.ac.uk

Or

Dr Vera Trappmann

Tel: +44 (0)113 343 1119

Email: v.trappmann@leeds.ac.uk

Additional information

Working at Leeds

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

Candidates with disabilities

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at disclosure@leeds.ac.uk.

Criminal record information

Rehabilitation of Offenders Act 1974

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

